

## Important Acronyms for Healthcare HR

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Between text and instant messaging it's a world of acronyms—LOL, BRB, BFF. If you're on-boarding healthcare professionals acronyms FACIS, GSA and NPDB should be your BFF. If not it could spell big trouble for your organization.

Some of the most vulnerable and most compromised among us are dependent on healthcare providers. Our children, parents or grandparents. Is there any better reason to make sure healthcare providers are thoroughly screened?

If you're not taking the proper screening steps during your on-boarding process, you may not only be risking the reputation of your organization and possible legal action, you may be risking lives!



What is FACIS and why should it be part of your screening process? FACIS, or the Fraud & Abuse Control Information report, yields valuable information from approximately 800 state and federal sources. A FACIS report will tell you if an applicant has been excluded in Medicare, Medicaid, and other federal health care programs; and if his or her license has been terminated, suspended or revoked. It will also let you know if an applicant's been placed on probation or debarred.

Also included in the FACIS is the GSA and DEA. Yup, more acronyms.

The GSA identifies applicants excluded by the U.S. government from receiving federal contracts or certain subcontracts, as well as certain types of federal financial or non-financial assistance and benefits.

As for the NPDB, or the National Practitioners Data Bank, it identifies medical professionals who have been reported at the state level for unprofessional behavior or incompetence.

Who should be screened? That's easy. Anyone and everyone directly involved in patient care. From physical therapists to X-Ray clinicians, midwives to optometrists, doctors to registered pharmacists.

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To learn more about screening and credentialing for healthcare professionals,  
please contact an Accutrace screening specialists at  
888-548-7223 (888-54 TRACE) or <mailto:sales@accu-trace.com>.

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