



**Accutrace, Inc.**

Background Screening | Drug Testing | Credentialing

## **Accutrace, Inc. Announces Adverse Action Advantage™**

### **New Program Helps Organizations with FCRA Compliance**

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**Bryn Mawr, Pennsylvania, October 26, 2011**—Accutrace, Inc., a nationwide full-service background screening and healthcare/military credentialing company, today announced a new offering to help organizations with Adverse Action FCRA compliance. Adverse Action Advantage™ provides complete Adverse Action fulfillment, managed entirely by the Accutrace compliance team.

The class action settlement of \$5.9 million against a major transit company in the summer of 2011 clearly demonstrates how willful non-compliance can be financially devastating to an organization. The plaintiffs in the lawsuit leveled charges against the employer because it did not provide appropriate disclosures to job applicants before pre-employment screening, and for not following the mandated "adverse action process" as required by the FCRA.

"Adverse Action Advantage™ is one of the newest offerings in our inventory of services designed to help our clients streamline their efforts," said Accutrace spokesperson Donna-Marie King. "We manage the entire process, including the distribution of pre-adverse action letters and adverse action notifications, and make sure it's done in the prescribed timeline so organizations are FCRA compliant.

Adverse Action Advantage™ streamlines the adverse action process, saves time and eliminates potential steep fines, lawsuits and bad publicity for non-compliance. Statutory damages of up to \$1,000 per violation, attorney's fee, and unlimited punitive damages may result. Negligent non-compliance penalties are the same with the exception of statutory damages, which are not included.

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*About Accutrace, Inc.: [Accutrace, Inc.](#) provides a full-spectrum of domestic and international [background screening](#) and healthcare/military credentialing solutions delivered directly to clients through its user-friendly and secure web-based ordering system. With more than 20 years of experience, Accutrace delivers cost-efficient, comprehensive and compliant solutions to companies of all sizes and consistently receives high marks for its live 24/7, 365 customer service and excellent turn-around time.*

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